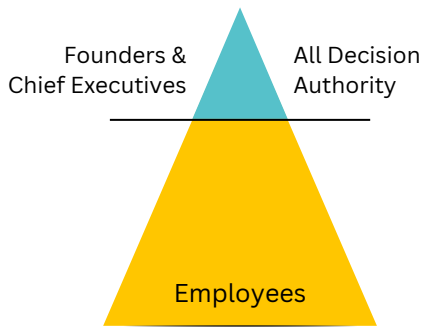


AUTHORITY MODELS

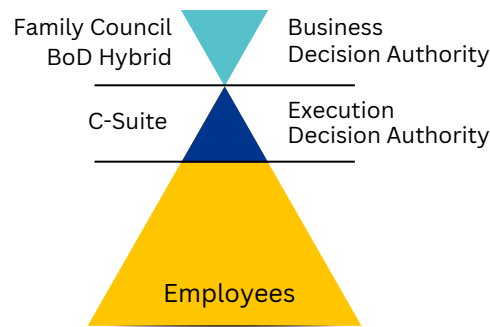
When decision authority transfers from one party to another, discomfort and conflict are common. In the models below, base triangles represent a business unit. The other triangles represent authoritative groups that make critical decisions for that business.



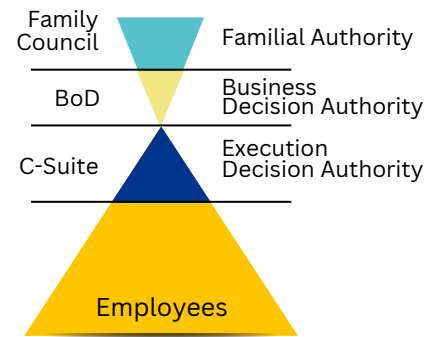
ORIGIN



EARLY GOVERNANCE



MATURE GOVERNANCE



EXPANDED

